

Geneva 8 March 2013

To Trevor Mann  
Executive Vice President  
Nissan International SA-Rolle, Switzerland  
Sent by fax to +41(0)21 822 51 21

## Calling on Nissan to Respect Fundamental Workers' Rights at Plant in Canton, Mississippi

Dear Trevor Mann,

On behalf of the [United Auto Workers' union](#) (USA) and [IndustriALL Global Union](#), which represents the collective interests of 50 million workers throughout the global mining and manufacturing industries from more than 700 unions in 140 countries, including unions that represent Nissan and Renault workers worldwide, we are writing to express our deep concern about anti-union behavior by Nissan USA management, including intimidation and harassment of workers seeking to unionize at the Nissan facility in Canton, Mississippi, USA.

The company has conducted intensive anti-union meetings, shown anti-union videos, interrogated pro-union employees, and threatened that allowing collective bargaining in Mississippi could make the plant uncompetitive and result in the closing of the facility. There cannot be a free union election in the context of fear and threats. The UAW has asked for equal time to present workers with the pro-union view, but the company has refused.

This type of aggressive, anti-union hostility is a dishonor to Nissan's global reputation and in direct violation of the United Nations Global Compact principles and the ILO standards that Nissan corporate management has committed to.

The United Auto Workers' union has pledged to work cooperatively with employers to achieve success for both the company and the workforce through flexibility, innovation and teamwork. The UAW, Nissan workers, and the greater Canton community are deeply committed to the success of Nissan and to building the best quality, highest value products for Nissan's customers.


Nissan's employees in Canton, Mississippi simply wish to exercise the same rights that Nissan workers in Japan and here in Europe enjoy.

We urge you to immediately intervene to ask Nissan leadership to bring local management in Canton, Mississippi in line with the values and principles that Nissan has espoused. Workers in Mississippi must be afforded the fundamental right to a fair union election, free of intimidation and fear.

Sincerely,



Jyrki Raina  
General Secretary; IndustriALL Global Union



Bob King  
UAW International President